



09 06 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Student Pledge - Kelliam Santiago Leon, Dr. N.E. Roberts Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the September 6, 2016 School Board Meeting as REVISED](#)

Motions:

Accept the Agenda for the September 6, 2016
School Board Meeting as REVISED. - PASS

Vote Results

Motion: Lori Cunningham

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

| | |
|---------------|-------|
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Special Recognitions

3. [C-3 Proclamation - Attendance Awareness Month](#)

Attachment: [2016 Attendance Awareness Month.pdf](#)

| | |
|---|--------|
| Motions: | |
| Accept the Proclamation for Attendance Awareness Month. | - PASS |
| Vote Results | |
| Motion: Hazel Sellers | |
| Second: Hunt Berryman | |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

4. [C-4 Community Involvement Recognition - Caldwell Elementary, City of Auburndale](#)

5. [C-5 Special Recognition - A.J. Manning, Bartow International Baccalaureate](#)

Public Comments on Agenda Items

6. [C-6 SPEAKERS](#)

Approval of Minutes

7. [C-7 Approve the Minutes of the August 23, 2016 School Board Meeting](#)

Attachment: [08 23 16 School Board Meeting Minutes.pdf](#)

Motions:

Approve the Minutes of the August 23, 2016 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

8. [C-8 Approve the Consent Agenda for the September 6, 2016 School Board Meeting](#)

Motions:

Approve the Consent Agenda for the September 6, 2016 School Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

| | |
|---------------|-------|
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

New Administrator Announcements

9. [C-9 New Administrators](#)

Attachment: [AP -Lake Region Sr - Chauncey Mitchell.pdf](#)

Attachment: [Prin - Lake Gibson Sr-Ryan Vann.pdf](#)

Consent

Administration General Items

10. [C-10 Technical Revisions to School Board Policies](#)

Attachment: [Technical Only Policy Updates Docs.pdf](#)

Business Services General Items

11. [C-11 4th Quarter Disposition Report](#)

Attachment: [4th Qtr FY16 Disposition Summary.pdf](#)

Attachment: [4th Qtr FY16 Disposition Rpt.pdf](#)

Attachment: [Agenda Item Disposition Form 4th qtr .pdf](#)

Business Services Budget Revisions

12. [C-12 Resolutions to Amend District School Budget 2015-2016 \(June 2016\)](#)

Attachment: [June 2016 Board Amendments 09.06.16.pdf](#)

Business Services Donations - CASH

13. [C-13 \\$875.00 Donation from Davis Publishing to Fine Arts](#)

14. [C-14 \\$1,000.00 Donation from Walmart to Edgar L Padgett Elementary](#)

15. [C-15 \\$1,300.00 Donation from Lena Vista PTO to Lena Vista School](#)

16. [C-16 \\$1,800.00 Donation from Dusty's Camper World to Ridge Community HS](#)

17. [C-17 \\$30,000.00 Donation From Wayne Gandy to Haines City HS](#)

18. [C-18 \\$500.00 Donation from First Aviation Sertoma Inc. to Southwest Middle](#)

19. [C-19 \\$1,263.27 Donation from Cleveland Court Elementary PTO to Cleveland Court Elementary](#)
20. [C-20 \\$500.00 Donation from FLW Outdoors Foundation to Fort Meade Middle Senior High](#)
21. [C-21 \\$1,000.00 Donation from University of Michigan to Southwest Middle](#)
22. [C-22 \\$1,000.00 Donation from Walmart to Spessard Holland Elementary](#)

Business Services Donations - NON CASH

23. [C-23 Golf Cart Donation from an Anonymous Donor to Garden Grove Ele.](#)

Business Services Purchasing Items for Teaching and Learning Division

24. [C-24 Purchase of Follett Destiny from Follett Corporation \\$172,095.80](#)

Attachment: [Follett Quote -52793525.pdf](#)

Attachment: [Follett Budget Impact Analysis .pdf](#)

Attachment: [Polk CO SD SS Ltr 8.26.16 74863.pdf](#)

Facilities & Operations General Items – Construction Services

25. [C-25 Re-roof Building \(Gymnasium\) - Kathleen Middle - P-01677](#)

Attachment: [P-01677.pdf](#)

Facilities & Operations General Items - Planning and Concurrency

26. [C-26 FL Department of Education Required Annual Five Year Work Plan](#)

Attachment: [2016 Draft Work Plan District Report .pdf](#)

Human Resource Services General Items

27. [C-27 Human Resource Services, Revise Salary Schedule Guidelines for Non-Union Employees](#)

Attachment: [Rev Salary Guidelines-Non Union9-6-16BM.pdf](#)

Human Resource Services Recommendations

28. [C-28 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 9-6-16.pdf](#)

Minutes:

Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book
78-A-16, Pages 124-228.

29. [C-29 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 9-6-16.pdf](#)
Attachment: Non-Instructional Recommendations Term Suppt Docs 9-6-16.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book
78-A-16, Pages 124-228.

30. [C-30 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 9-6-16 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book
78-A-16, Pages 124-228.

Human Resource Services Requests for Revised Job Descriptions

31. [C-31 Revise Job Descriptions for Paraeducator, Outreach Facilitator and Paraeducator, Outreach Facilitator \(Family Liaison\)](#)

Attachment: [Para- JD Rev. Outreach Facil.9-6-16BM.pdf](#)

Human Resource Services Annual Items

32. [C-32 Florida Educational Equity Act Annual Update 2015-2016](#)

Attachment: [15-16 Equity Report 09 06 16.pdf](#)

Learning Support General Items

33. [C-33 Theralinks- \\$201,480.00, ESE](#)

Attachment: [TheraLinks-\\$201,480 161720160726184412.pdf](#)

Attachment: [TheraLinks-Budget Impact 161720160726184544.pdf](#)

Attachment: [TheraLinks Statement of Work 16-17.pdf](#)

Support Services Field Trip Requests

34. [C-34 Out of State Field Trip Requests](#)

Attachment: [9.6.16 Out of State Trip Docs.pdf](#)

Attachment: [Summerlin Field Trip letter.pdf](#)

Attachment: [Out of State Field Trips 9 6 2016.pdf](#)

Teaching and Learning - Magnet, Choice and Federal Programs

35. [C-35 Head Start - Florida DOH-Polk Dental Health Services Agreement, \\$40,000](#)

Attachment: [Head Start DOH Dental Contract 16-17.pdf](#)

36. [C-36 Early Learning Coalition; \\$185,000; Pre-School](#)

Attachment: [FFS - ELC 16-17.pdf](#)

Teaching and Learning - General

37. [C-37 2016-2017 Uniform Statewide Assessment Calendar](#)

Attachment: [Polk_K12UniformAssessmentCalendar16-17.pdf](#)

38. [C-38 Learning Resource Center PEP \\$80,000, Title I](#)

Attachment: [LRC Contract - PEP.pdf](#)

Attachment: [Budget-Impact-Analysis-2016-17 LRC PEP.pdf](#)

39. [C-39 Learning Resource Center Florida - Baptist Childrens Home \\$25,000, Title I](#)

Attachment: [LRC Contract - Florida Baptist Home.pdf](#)

40. [C-40 Learning Resource Center - Migrant \\$80,000, Title I](#)

Attachment: [LRC Contract - Migrant.pdf](#)

Attachment: [Budget-Impact-Analysis-2016-17 LRC Migrant.pdf](#)

Regular

Information Systems & Technology General Items

41. [R-41 Digital Classroom Plan 2016 - 2017, IST, \\$2,360,436](#)

Attachment: [2 - DCP Super Cert Form 16-17.pdf](#)

Attachment: [2 - DCP Checklist 16-17.pdf](#)

Attachment: [2 - DCP District Device 16-17.pdf](#)

Attachment: [2 - DCP Third Party Eval 16-17.pdf](#)

Attachment: [2 - Final DCP 16-17.pdf](#)

Attachment: [2 - DCP BIA 16-17.pdf](#)

Attachment: [2 - DCP Budget Worksheet 16-17\(xlsx\).pdf](#)

Motions:

Recommend approval of the 2016-17 District Digital Classroom Plan in the amount of \$2,360,436. - PASS

Vote Results

Motion: Hazel Sellers

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Learning Support General Items

42. [R-42 Educational Based Services \(EBS\) - \\$302,400.](#)

Attachment: [EBS Statement of Work.pdf](#)

Attachment: [EBS Budget Impact.pdf](#)

Attachment: [EBS.pdf](#)

Motions:

Recommend approval of the Educational Based Services contract for \$302,400. - PASS

Vote Results

Motion: Dick Mullenax

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Teaching and Learning - Magnet, Choice and Federal Programs

43. [R-43 Head Start - Florida DOH Polk Comprehensive Health Services Agreement, \\$360,000](#)

Attachment: [Head Start DOH Comprehensive Health Contract 16-17.pdf](#)

Attachment: [Budeget Impact Analysis.pdf](#)

Motions:

Recommend approval of the Florida DOH of Polk Comprehensive Health Services Agreement (\$360,000) for Head Start. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Teaching and Learning - General

44. [R-44 Consultative Service Agreement-TOP Schools - Educational Directions](#)

Attachment: [Budget-Impact-Analysis-2016-17 EMO Ed Directives 8 29 16.pdf](#)

Attachment: [Polk ED AMO Revised Contract 083016 ii.pdf](#)

Attachment: [Exhibit A Polk ED AMO.pdf](#)

Attachment: [Exhibit B Polk ED AMO.pdf](#)

Attachment: [Appendices for Polk ED AMO.pdf](#)

Motions:

Recommend approval of the Educational
Directions Contract for \$1,075,000.00. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Nay

Public Hearing

To begin no earlier than 5:01 PM

45. [R-45 Policy Updates](#)

Attachment: [Staff Policy Recs Summary Docs.pdf](#)

Attachment: [Neola Recommended Updates Docs.pdf](#)

Motions:

Recommend approval of the Staff and NEOLA
proposed policy updates with the exception of
3362. - PASS

Vote Results

Motion: Lori Cunningham
 Second: Hunt Berryman

| | |
|-----------------|-------|
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Motions:

| | |
|---|--------|
| Recommend approval of the Staff and NEOLA proposed policy 3362. | - PASS |
|---|--------|

Vote Results

Motion: Hunt Berryman
 Second: Lori Cunningham

| | |
|-----------------|-------|
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Nay |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

46. [R-46 Fiscal 2016-2017 Final Budget and Millage Rates](#)

Attachment: [2 Resolution Determining Rev Millages Levied ESE524 2016-17-03.pdf](#)

Attachment: [3 Resolution Adopting Final Budget 2016-17-04.pdf](#)

Attachment: [Finance Budget Book 2016-2017 Web.pdf](#)

Motions:

| | |
|---|--------|
| Motion to approve the 2016 – 2017 Required Local Effort Millage rate of 4.549 | - PASS |
|---|--------|

Vote Results

Motion: Dick Mullenax

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motions:

Motion to approve the 2016-2017 Discretionary
Operating Millage rate of .748 - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motions:

Motion to approve the Local Capital Improvement Outlay
Millage of 1.500 - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

| | |
|-----------------|-------|
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Motions:

Recommend approval to adopt Resolution 2016-2017/03;
Determining Revenues and Millage Levies - PASS

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

| | |
|-----------------|-------|
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Motions:

Recommend approval to adopt Resolution 2016-2017/04;
Final Millage Rates and Final Budget for Fiscal year 2016-
2017. - PASS

Vote Results

| | |
|-------------------------|-------|
| Motion: Tim Harris | |
| Second: Lori Cunningham | |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Superintendent's Report

47. [Superintendent's Report](#)

Minutes:

Superintendent Byrd reminded everyone there will be a Work Session only on Tuesday, September 20, at 9:00 am in the Superintendent's Large Conference Room located at 1915 South Florida Avenue.

Attorney's Report

48. [Attorney's Report](#)

Minutes: Mr. Bridges requested the addition of a Special School Board Meeting due to action that must be taken pertaining to Charter School application legal time constraints. This meeting would be held on September 20, 2016, following the Work Session. The proposed time was 1:30 pm.

Auditor's Report

Board Members' Report

49. [Hunt Berryman, District 1](#)

Minutes:

No report.

50. [Lori Cunningham, District 2](#)

Minutes:

No report.

51. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers expressed a special thanks to Chris Roberts, the new Principal at Bartow Middle School, his staff, and also the community for embracing the school as they work on conquering challenges. She also commented on the positive and engaged environment his leadership has brought to the school.

52. [Dick Mullenax, District 4](#)

Minutes:

No report.

53. [Kay Fields, District 5](#)

Minutes:

No report.

54. [Lynn Wilson, District 6](#)

Minutes:

No report.

55. [Tim Harris, District 7](#)

Minutes: Mr. Harris, who is the current President of the Florida School Boards Association (FSBA), commented on the FSBA Leadership Development Training Meeting that will be held September 14, 15, 16. There will be approximately fifty school board members from around the state of Florida in attendance. The Polk County School District will be showcasing its academies in the hopes that their influence will encourage attendees to take the information back to share with their own districts.

Public Comments Addressing Items Not on Agenda

56. [SPEAKERS](#)

Minutes:

Marianne Capozziello, President of Polk Education Association (PEA), discussed her recent attendance at the State Board of Education (SBOE) meeting where the actions she witnessed were unconscionable. She said PEA represents the people who make education possible in Polk County. She commented on the perception of impropriety and dual standards as Polk presented its Turnaround Plans to the Board. She said setting the bar only to change the expectations is unacceptable and prevents movement forward. She said it is the School Board's job to take up these issues to make sure the teachers are successful.

Mrs. Fields commended Ms. Capozziello for working cooperatively with the District.

Erica Key came to represent a student that attends the Acceleration Academy who recently realized the school will be closing. She commented on the turn around the student has experienced by learning to stay focused and becoming more confident while attending. The student is building a strong, working foundation and is getting back on track. Ms. Key explained this is due in part to the non-traditional learning environment and asked the School Board to consider how their decisions effect students.

One of the students of Polk Acceleration Academy, learned the school will be closing on September 30. She is discouraged because this is her only educational source and she will have to go to Lakeland to try to continue her education. She feels like the rug has been pulled out from under her. She represents many other students who would not be as successful in a traditional classroom environment.

John Small, Deputy Superintendent, explained this program is not closing but will be facilitated in-house as opposed to an outside source. He also explained there will be a site located in Bartow. Staff will be contacting students individually to get the word out so that students do not become frustrated.

Bishop William Mincey shared his appreciation for all the Board does. He commented he is concerned with how the five schools progressed to this condition in the first place. He commented many of the problems being faced are a direct reflection of domestic issues, such as lack of discipline. He stated instead of blame being dumped on the School Board everyone needs to accept responsibility and be part of the solution. He commended the Superintendent for stepping up to try to bring about change and accepting the helm when there were already existing challenges. Parents are an integral part in what is happening to the students and must see the important role they play in their students' lives.

Adjournment

Meeting adjourned at 6:22 PM. Minutes were approved and attested this 25th day of October, 2016.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent